

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

CABINET SCRUINTY COMMITTEE

10TH MARCH 2023

REPORT OF THE HEAD OF PEOPLE AND ORGANISATIONAL DEVELOPMENT

S REES

Matter for: Decision

Wards Affected: All Wards

Report Title – Public Services Board - Draft Well-being Plan 2023-2028

Purpose of Report

1. To provide the Cabinet Scrutiny Committee with the opportunity to review and comment on the Neath Port Talbot Public Services Board draft Well-being Plan as statutory consultee (as listed under Section 43 (1) of the Wellbeing of Future Generations (Wales) Act 2015).

Background

2. The Wellbeing of Future Generations (Wales) Act 2015 places a duty on local authorities, health boards, fire and rescue services and National Resources Wales to establish a Public Services Board (PSB) in each local authority area to improve the economic, social, environmental and cultural well-being of its area. The Neath Port Talbot PSB was established in 2016.

The PSB is made up of the following membership:

Statutory partners:

- Mid and West Wales Fire and Rescue Authority
- National Resources Wales
- Neath Port Talbot County Borough Council
- Swansea Bay University Health Board

Invited participants/ other partners:

- | | |
|-------------------------------------|-----------------------------|
| • Coastal Housing | Tai Tarian |
| • Town and Community Councils | Pobl |
| • Department of Work and Pensions | Police & Crime Commissioner |
| • National Probation Service | Public Health Wales |
| • NPTC Group of Colleges | South Wales Police |
| • NPT Council for Voluntary Service | Swansea University |
| • Welsh Government | |

Improving Well-Being

3. In order to improve the well-being of its area, the Act places a duty on PSB's to undertake a well-being assessment to assess the state of well-being locally.

The Neath Port Talbot PSB's first well-being assessment was completed in 2017 and informed the focus of the work contained in the PSB's first Well-being Plan 2018 – 2023 "The Neath Port Talbot We Want".

The PSB's second well-being assessment (attached at Appendix 1) was completed in 2022 and the findings have been used to inform the PSB's draft Well-being Plan (attached at Appendix 2) which sets out the PSB's vision for the area, its local well-being objectives along with the priorities (steps) for action over the next 5 years.

In preparing its second Plan, the PSB reflected on the findings of the Wellbeing Assessment and agreed to adopt the Council's four well-being objectives as a framework.

The well-being objectives and proposed priorities (steps) for action in the draft Well-being Plan are outlined below:

Well-being Objective - All children will have the best start in life

Steps:

- Take a co-ordinated approach to supporting the mental health and well-being of our children and young people so they are able to flourish and thrive.
- Ensure that when our youngest children start school they are confident and ready to learn.

- Ensure better access to and alignment of early intervention services in order to meet the needs of our children, young people and their families.
- Develop appropriate academic and vocational pathways for young people to ensure all our school leavers have access to education, employment or training opportunities.

Well-being Objective - All our communities are thriving and sustainable

Steps:

- Make sure those who need help and support with the cost of living know what support is available and how to access it.
- Identify gaps in help and support and how those gaps could be addressed.
- Revisit the work undertaken with the support of the Bevan Foundation prior to the pandemic and reset the strategic objectives and actions to address the root causes of poverty now.

Well-being Objective - Our local environment, culture and heritage can be enjoyed by future generations

Steps:

- Take collaborative action to tackle the climate emergency (adaptation and mitigation).
- Encourage engagement and participation in cultural activities and the celebration and preservation of our cultural assets.
- Encourage a regenerative local economy where the impacts of production and consumption are reduced.
- Take collaborative action to tackle the nature crisis and improve the health of our ecosystems.

Well-being Objective - There are more secure, green and well paid jobs and that skills across the area are improved

Steps:

- Develop Circular and Foundational economies and promote local people and businesses to spend more money in NPT.
- Increase the number of apprenticeship, traineeship and work placement opportunities in the local area and support more people to access them.
- Support more people to achieve the necessary level qualifications linked to the skills that local employers need now and in the future.
- Ensure local businesses, local people and communities have maximum benefit from external major investment for the area both existing and planned.

Consultation & Approval

4. The Draft Well-being Plan is currently subject to a 12 week consultation period (22nd December 2022 – 15 March 2023).

The final draft Plan will be presented to the PSB on 28th March and then presented to Council on 26th April for approval. Approval is required at all statutory partner boards.

The final Well-being Plan will be published by 5th May 2023 to meet the statutory deadline.

Financial Appraisal

5. To be determined when the final Well-being Plan is approved.

Integrated Impact Assessment

6. An Integrated Impact Assessment is not required for the content of this report.

Valleys Communities Impact

7. The proposed priorities (steps) in the draft Well-being Plan are planned across Neath Port Talbot communities.

Workforce Impact

8. To be determined when the final Well-being Plan is approved.

Legal Impact

9. To meet the statutory requirements contained within Section 43 (1) and (2) of the Wellbeing of Future Generations (Wales) Act 2015).

Risk Management

10. Failure to approve and publish the Well-being Plan could potentially lead to the Future Generations Commissioner exercising powers to conduct a review into the extent to which the PSB (where the Leader and Chief Executive are members) are meeting duties under the Act which could lead to action also by Welsh ministers. This could impact on the Council's reputation and also lead to additional resources being required to meet the duties.

Consultation

11. The draft Well-being Plan is currently being consulted on for a 12 week period.

Recommendation

12. It is recommended that the Cabinet Scrutiny Committee:
 - Note the Neath Port Talbot Public Services Board draft Well-being Plan as statutory consultee (as listed under Section 43 (1) of the Wellbeing of Future Generations (Wales) Act 2015) and provide comments/feedback as appropriate.

Appendices

13. Appendix 1 – Summary of Well-being Assessment 2022

Appendix 2 – Draft Well-being Plan 2023-2028

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